

CONFIDENTIAL RECORD SHEET  
REGISTRATION SERVICE  
BOY SCOUTS OF AMERICA

DATE: July 12, 1991

FULL NAME Rick Roche  
(No initials if you can possibly get full name)

S.S. NO. [REDACTED]

ADDRESS [REDACTED]

CITY Tampa STATE FL ZIP CODE 33610

DATE OF BIRTH 12/11/60 (This is important and should be exact)

APPROXIMATE AGE (To be used ONLY when date of birth is not known)

RELIGION NATIONALITY (Citizen of) United States

OCCUPATION

EDUCATION

WEIGHT HEIGHT RACE Hispanic

COLOR OF HAIR black COLOR OF EYES brown

ANY DISTINGUISHING PHYSICAL CHARACTERISTICS

HOBBIES OR SPECIAL INTERESTS

MARRIED ☐ SINGLE ☒ NAME OF SPOUSE

CHILDREN  
(Name, number, ages, if possible)

SCOUTING CONNECTIONS:

UNIT #	CITY	STATE	POSITION	DATE REGISTERED	DATE RESIGNED
Merit Badge	Tampa	FL		1/89	7/8/91
Counselor					
Chartered Organization			D 8606 # 080625		

SPECIAL RECOGNITION

INCIDENT: TYPE 1 DATE OF INCIDENT 7/6/91 RESOLUTION 5  
Type Resolution

- 1-Scout Related  
2-Non-scout related  
3-homosexual (not specifically with youth)

1. Internal (only Scouts Know)  
2. Criminal action  
3. Court action  
4. Probationary status  
5. Reported to state agency

Check off list of attached documentation

1. Description of incident  
2. Victim(s) statement  
3. media reports  
4. Legal proceedings  
5. Offender's statement  
6. Official notification of termination  
7. Found guilty/innocent by court

Council Gulf Ridge #86

Signed

SCOUT EXECUTIVE

CONFIDENTIAL

JUL 22 1991

F. STARON

3828r-eko-11/3/88

CONF025675

September 9, 1991

Mr. Thomas R. Deimler  
Scout Executive  
Gulf Ridge Council, No. 36

PERSONAL AND CONFIDENTIAL

SUBJECT: RICK ROCHE

Dear Tom:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Ineligible Volunteer File.

Sincerely,

Paul Ernst, Director  
Registration and Statistical Service

ab

cc: Southeast Region,

READY FOR FILE

SEP 06 1991

ERIN O'RILEY

CONF025676



**GULF RIDGE COUNCIL, BSA**

July 15, 1991

Mr. Paul Ernst S108  
Boy Scouts of America

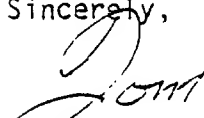
[REDACTED]  
Irving, Texas 75015-2079

Dear Paul:

Enclosed is information regarding suspension of registration for a Scouter in Gulf Ridge Council as follows: Rick Roche.

Many thanks for your support and assistance in this matter.

Sincerely,

  
Thomas R. Deimler  
Scout Executive

TRD/mc

Enclosures: Tom Deimler notes  
Witness statements (4)  
TRD memo to File - July 8, 1991  
TRD memo to File - July 8, 1991  
Notice of Termination  
Letter of Registration Suspension  
Registration record  
Memo to Registrar  
Memo to District Chairman/District Executive  
Appendix C  
Confidential Record Sheet

cc/enc.: Southeast Region

*Added to IC file  
deleted reg  
on NESA file  
Notified NESA of  
his resignation  
7/19/91  
cmc*

7-7-91

Noon

Re: Rick Roche

GULF RIDGE COUNV.  
TAMPA

10:30 7/7

Witnesses

(Rick's tent mate)

⑦ 10 pm - Rick's tent; asked to enter; Rick jumped from [redacted] cot, Rick was naked & pulled sheet over himself. returned 1 min later & peeped into tent (light from TV) Rick was straking penis.

Rick had been drinking beer all afternoon, by 8 pm he was intoxicated  
⑦ 10 pm - [redacted] locked tent; Rick only underwear. saw 2 people; 1 pants down & bare behind

⑦ 10 pm - Rick naked, sitting next to [redacted] on same cot. (looked in tent) [redacted] laying down and Rick rubbing [redacted] crotch area.

Notified HRS / who then came to camp, along with Polk County Sheriff's Dept.

SATURDAY JULY 6 1991 [REDACTED]

10:00 pm EST

I SAW RICK ROCHE NAKED SITTING  
ON THE SAME COT WITH [REDACTED].  
[REDACTED] WAS ~~SEE~~ LAYING DOWN AND RICK WAS  
RUBBING [REDACTED] CROTCH AREA.

7-7-91

OA Saturday June 6, 1991 at approx.  
10:00 p.m. I approached the tent of  
Rick Roche at F.A.S.R. I stopped in front of  
the tent and asked permission to enter.  
As I entered the tent Rick Roche  
jumped from the cot where [REDACTED]  
was lying to the cot at the front of  
the tent and threw a white sheet over  
his naked body. ~~He asked~~ Rick asked,  
"what are you doing". I responded, "  
Nothing, I just came back from the  
Ordeal Ceremony and was wondering  
what everybody was up too." He said  
"I was just sleeping". I said, "Ok. see  
you later." Then with my curiosity being aroused  
I peered in an ~~side~~ eyelit of the  
tent. There I witnessed Rick Roche  
~~exposing~~ the penis of [REDACTED].  
Having witnessed this I proceeded to get  
~~witnessed~~ witnesses and proceed with proper  
procedure.

(sterilizing  
toking)

As witnessed  
July 6, 1991

[REDACTED]

7-6-91

INCIDENT

7-7-91

The whole day Rick and [REDACTED]  
~~They~~ were drinking beer. They  
started about noon time on  
July 6, 1991. I was with  
them until about 6 pm. When  
I came back about 8 pm  
I found Rich and [REDACTED]  
~~the~~ ~~for~~ well intoxicated.  
Both in the same bed and  
Rick was just in his under-  
wear. I left. About 10:30  
I looked in and saw  
two people one with his pants  
down and behind showing. I  
couldn't tell who was who. By  
this time.

[REDACTED]

7-6-91

INCIDENT

7-7-91

10:30 came back from restaurant I went to the bathroom then walked out, other people came up to me and said "look at this" so I walked over, peeked into Rick's tent and saw [REDACTED] laying down on one cot with Rick leaning on top of him. When seen Both parties had their underwear around their knees, [REDACTED] seemed to be asleep but I wasn't able to tell. Rick's head was near [REDACTED] stomach, appeared to be kissing it. After people witnessed this someone called to Rick and he then answered and both [REDACTED] Rick came out and hung out in a different tent with everyone else. Soon after people went to bed including myself and [REDACTED] slept in Rick's tent that night.

[REDACTED]



## M E M O R A N D U M

July 8, 1991

TO: The File

FROM: Tom Deimler  
Scout ExecutiveSUBJECT: INCIDENT AT FLAMING ARROW SCOUT RESERVATION  
ON JULY 6, 1991

At noon on July 7, 1991 Tom Deimler received a call from Kevin Mayeux at Flaming Arrow Scout Reservation related to use of alcohol followed by a sexual incident that happened the day before with Rick Roche and [REDACTED]. Documentation on this matter has been provided and action was taken to deny registration on the part of Rick Roche. The BSA policy letter was delivered in a meeting with Mr. Roche on July 8, 1991.

Upon further review of the matter, and in conversation with [REDACTED] father [REDACTED], Camp Director Louis LeBlanc and Field Director Brian Sindors, it was determined that beer had been provided by Rick Roche in the "staff city" tent area on the afternoon of July 6th. It was obvious that this was in violation of the policy of the BSA and consideration was given to termination of all staff members involved in this activity.

In an effort to separate the incident between Rick Roche and [REDACTED] from the others who were drinking alcohol, the matter that took place in Rick Roche's tent was first reviewed. At a meeting of Tom Deimler, Mark Griffin and Brian Sindors on July 8th the alternatives of disciplinary action were discussed. The decision had already been made to deny registration for Rick Roche. It was decided that in the best interests of character development and the program of the Boy Scouts of America, no further action should be taken against [REDACTED]. We had the total support of his father, [REDACTED] those listed above, as well as Camp Director Louis LeBlanc and Program Director Kevin Mayeux. The basis for that decision was that [REDACTED] was a victim of circumstances surrounding the inappropriate use of alcohol and Rick Roche's assertive action.

The matter had been reported immediately upon learning of this incident just after lunch on July 7, 1991. The incident between Rick Roche and [REDACTED] has been fully investigated by both the HRS of Florida and the Polk County Sheriff's Department.

The additional drinking resulted from the fact that it was provided by a senior camp staff member (Rick Roche) who offered his own interpretation to the policies of the BSA, giving strong indication that since no boys were in camp and the summer activity was not in process it would be acceptable to drink beer and not be in violation of any rules and regulations in Scouting. Aside from the fact that Rick Roche's registration has now been denied, he had served for approximately 10 years on camp staff and had become a strong influence on others.

(continued)

Memo to the File  
July 8, 1991  
Page 2

A decision was made not to terminate those staff members involved and as an alternative provide severe disciplinary action as outlined in the Staff Guide would be done. Those actions included no nights off, waiter duty and service projects. A clearly defined memorandum dated 7-9-91 was given to each staff member that stated dismissal for any future activities involving the use of alcohol on camp property.

Further, it was decided that two volunteer camp staff members; Mark Heuser and Jim Malone, would be asked not to participate on staff during the balance of 1991. These individuals encouraged the beer drinking as well as Rick Roche and therefore have been dismissed from any activity in support of summer camp.

Lastly, it was decided that the Staff Guide book will be revised for 1992 to clearly state staff termination in the event of using alcohol at camp. Additionally, letters of contract will be revised to state this policy clearly. The matter of camp staff staying on the property after campers leaving at noon on Saturday and before the arrival of the new campers at noon on Sunday has been reviewed. The decision is that most will be encouraged to leave and those who absolutely cannot will be under close supervision with strict rules re-established..

This matter is being followed up by Camp Director Louis LeBlanc and will be reviewed periodically by Scout Executive Tom Deimler.

MEMORANDUM

July 8, 1991

TO: The File

FROM: Tom Deimler  
Scout Executive



SUBJECT: Rick Roche

Tom Deimler and Brian Sindors met with Rick Roche in order to present the policy letter denying his registration with the Boy Scouts of America. His right to appeal this matter to the Southeast Region for their review was given to Rick Roche, as well.

Mr. Roche indicated that he was sorry for his action and that he had personally provided "beer and such" to [REDACTED] and several other camp staff members. He remarked that the entire matter was completely his doing and he accepted full responsibility.

Tom Deimler stated the policies of the Boy Scouts of America related to role model leadership and our right to deny registration upon review of these matters.

The meeting was concluded at this point.

FLAMING ARROW SCOUT RESERVATION  
NOTICE OF TERMINATION OF EMPLOYMENT AGREEMENT

To: Rick Roche

As stated in the standard "Camp Staff Employment Agreement", the "council may terminate your employment on 24 hour written notice" and that you will be informed "in writing why your services are no longer required. Any decision of the council in these regards will be final." This decision was signed by you and/or your parents.

This is to inform you that your service will no longer be required and that your employment and stay at Flaming Arrow Scout Reservation will end twenty four hours after the below dated time.

You are expected to make appropriate arrangements for transportation from the reservation and removal of all personal effects within this twenty four hour period.

  
Council Representative

Jul 17, 1991  
Date

3:06pm  
Time

Specific Reasons for this dismissal include, but are not limited to:

Because of reports indicating behavior unacceptably  
for leadership in the Boy Scouts of America

  
Employee



**GULF RIDGE COUNCIL, BSA**

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July 8, 1991

Rick Roche  
[REDACTED]

Tampa, Florida 33610


Dear Rick,

After careful review, we have decided that your registration with the Boy Scouts of America should be denied. We are therefore compelled to request that you sever any relations that you may have with the Boy Scouts of America. A refund of your registration fee is enclosed.

You should understand that BSA membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to refuse registration whenever there is concern that an individual may not meet the high standards of membership which the BSA seeks.

If you wish to have this decision reviewed by a BSA regional review committee, please write to the regional director within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be granted. The procedures for a review of this decision are attached.

Sincerely yours,

  
Thomas R. Deimler  
Scout Executive

TRD/en

The following information is provided should you desire a review by the Southeast Region, BSA, of the decision to deny your registration.

1. Within 60 days, you must request in writing a review of this decision. Your request should be sent to: Southeast Region BSA, [REDACTED] Kennesaw, Georgia 30144. In your request you must include your version of what occurred in support of your claim that registration should not have been denied.
2. Upon the receipt of your written request, a committee will be appointed to review the situation.
3. If the regional review committee determines that a review hearing is necessary, the committee will advise you whether or not you may attend. In some instances, no useful purpose would be served by having the applicant present. The hearing is not adversarial in nature and neither the committee nor you, if you attend, will be represented by legal counsel. If you wish, in the event you attend, you may be accompanied by no more than two other individuals if their testimony might assist the committee in discovering the truth and arriving at a correct decision.
4. The committee will review the facts as presented, and may interview any persons whose testimony might assist them in arriving at a correct decision.
5. You will receive a letter setting forth the decision of the committee.
6. If you are dissatisfied with the decision of a regional review, you may request a further review by the National Council. The decision of the National Council will be final.

REFUND REGISTRATION FEE

7.00



GULF RIDGE COUNCIL #86  
BOY SCOUTS OF AMERICA  
TAMPA, FL 33623

FIRST FLORIDA BANK, N.A.  
TAMPA, FL 33609  
63-26  
631

010090

DATE	CHECK NO.
7/8/91	10090

CHECK AMOUNT
7.00

SEVEN DOLLARS ONLY

PAY  
TO THE  
ORDER  
OF

RICK ROCHE


*Thomas R. Deiner*

⑈010090⑈ ⑆063100264⑆ 410155037⑈

REGULAR	OVERTIME	HOLIDAY	SPECIAL	REGULAR	VACATION	SICK	
016	FINAL	PAY P/E	7/7/91	195.00			
SOC. SEC. NO.	VACATION	SICK	T HRS.	OVERTIME	HOLIDAY	AL	GROSS PAY
							195.00
EMPLOYEE NAME			CHECK NO.				
RICKY ROCHE			1317				

FEDERAL W/M TAX	LOAN	GARNISH					TOTAL TAX W/M
0.00							14.92
F.I.C.A.	STATE W/M TAX						
14.92							
ITY W/M	OTHER ST. W/M						
							TOTAL VOL. DED.
							0.00

YEAR TO DATE						PAY PERIOD	NET PAY
GROSS	F.I.C.A.	FED. W/M TAX	STATE W/M TAX	OTHER ST. W/M	CITY W/M TAX		
585.00	44.76	0.00				7/7/91	180.08



**GULF RIDGE COUNCIL #86**  
**BOY SCOUTS OF AMERICA**  
**PAYROLL ACCOUNT**  
**TAMPA, FL 33623**

**FIRST FLORIDA BANK, N.A.**  
**TAMPA, FL 33609**  
**63-26**  
**631**

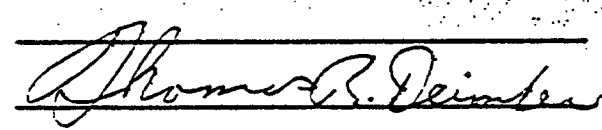
**PAYROLL CHECK 001317**

DATE	CHECK NO.
7/8/91	1317

**CHECK AMOUNT**  
**\$180.08\*\*\*\*\***

ONE HUNDRED EIGHTY DOLLARS AND EIGHT CENTS-----

PAY TO THE ORDER OF  
**RICKY ROCHE**  
**TAMPA, FL 33610**



⑈001317⑈ ⑆063100264⑆ 410190429⑈



LEADER FILE MAINTENANCE  
LEADER INFORMATION NAME LOOKUP

GULF RIDGE COUNCIL

1. FIRST-MIDDLE RICK  
2. LAST NAME ROCHE  
3. LEADER NO. 080625  
4. UNIT NO. D-8606  
5. ADDRESS [REDACTED]  
6. CITY TAMPA  
7. STATE FL FLORIDA  
8. ZIP CODE 33610  
9. HOME PHONE [REDACTED]  
10. WORK PHONE [REDACTED]  
11. DATE OF BIRTH 12/11/60  
12. REG. DATE 01/89  
13. TRAINED N  
14. POSITION 42 MERIT BADGE COUNSELOR  
15. OCCUPATION OT OTHER  
16. EMPLOYER OT OTHER  
17. BOYS LIFE N BL 1ST ISSUE  
18. STATUS M

19. SEX M  
20. HANDICAP STATUS N

CONF025691

## M E M O R A N D U M

July 11, 1991

TO: Alice Wiley

FROM: Tom Deimler 

As of this date, please delete the record of Rick Roche of Timucua District from the computer.

Thank you.



**GULF RIDGE COUNCIL, BSA**

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July 12, 1991

Mr. James D. Selvey  
Timucua District Chairman  
[REDACTED]  
Riverview, Florida 33569

Dear Jim:

This is a matter related to a Merit Badge Counselor registered in Timucua District.

I would like to let you know that, as of this date, the Boy Scouts of America has denied registration to Rick Roche. Members of our professional Staff have met with him.

At that meeting a letter was presented to Rick Roche outlining the position of the Boy Scouts of America which clearly states policy on the high standards of membership which the BSA seeks.

I trust you will keep this decision confidential.

Sincerely,

Thomas R. Deimler  
Scout Executive

TRD/mc

cc: Mr. B. Rex Smith, District Executive/Timucua District

# Suspected Child Abuse Reporting Form

## ANY COUNCIL BOY SCOUTS OF AMERICA

The following information was provided to:

Thomas R. Deimler

(Name of person/position)

Gulf Ridge Council BSA

Tampa FL 33607

(Telephone number/address)

Name of suspected abuser: Rick Roche

Address: Tampa FL 33610

Telephone No.: H: B: Scouting position if known: Merit Badge Counselor

Child's name: Date of birth:

Address:

Parent's name:

Address: same as above

Telephone No.: 1

Physical indicators observed: see attached statements from camp staff members

Behavioral indicators observed: see attached statements from camp staff members

Other indicators observed/known:

Reporter's name and position:

Date of report: 7/8/91

Signature: 

BOY SCOUTS OF AMERICA  
MEMBER INFORMATION

ES1026

SEARCH NAME ROCHE FIRST INIT R ID NUMBER 8902792 MEMBER CODE N

FULL NAME RICKY ROCHE

X X

(PLACE AN X BENEATH EVERY CAPITAL)

ADDRESS 1

X X

ADDRESS 2

CITY TAMPA STATE FL ZIPCODE 336100000

X

COUNCIL NO. 086 ES CODE 086607894 UNIT CODE UNIT NUMBER

UNIT CITY TAMPA UNIT STATE FL BIRTH DATE 000060

B.O.B. DATE 000078 E.S.S. DATE 000000 NICKNAME

X

NESA DATE 032279 NESA BATCH 065189 NESA EXPIRATION YR 94

\*\*\*\*\*

PF1=FWD PF2=BWD PF4=ADD PF6=DELETE PF8=UPDATE PF10=CLEAR PF12=MENU

MS08

MEMBERSHIP SUPPORT SYSTEM

MEMBER DELETE

07/19/91  
10:52:36

CNCL 086 PRG/UNIT 08606 SEQ. 080625

FIRST: RICK LAST: ROCHE  
ADDR1: [REDACTED] ADDR2: TAMPA FL  
ADDR3: ADDR4: ZIP: 33610

REG STATUS: M ENROLL: 0189 BIRTH: 1260 SEX: M AGENCY: M ADULT/YOUTH: A  
POSITION: 42 FINDERCODE: 52 PHONE: [REDACTED] BULK: MAG-STATUS:  
REN DAT: 1291

TRANSFER FROM = CNCL: PGM/UNIT: SEQ: TRANSFER DATE:

MAGAZINES

SOURCE	PRICE	SUB	STRT	COPIES	ISSUES TO GO	AREAR	LAST LABEL	EXP			
TYPE	CNCL	P/UNT	CODE	TRM	DATE	FIRST	LAST	ORIG	TOTAL COUNT	PRINTED	DAT
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PF2)DELETE PF12)MENU CLR)END  
MEMBER DELETED FROM DATABASE SUCCESSFULLY